EMPLOYEE PERKS

Beyond Your Basic Benefits
Employee Perks

Accessed from HR/Benefits
http://web.uncg.edu/hrs/Benefits/

Employee Perks

- WeSave State Government Online Savings Network
- Employee Wellness Resources
- On-Campus Nursing Mother's Room
- Spartan Savings: Values for Valued Employees
- Employee Awards Programs
- Part-Time/Temp/Retiree Benefits
- SEANC (State Employees Association of NC)
- State Employees' Credit Union
- Employee Assistance Resource and Provider Directory

http://web.uncg.edu/hr/hrs/Benefits/EAP/

http://spartancard.uncg.edu/
WeSave is the Nation’s leading online savings network provided exclusively to the employees of the nation’s state governments. WeSave provides a no-cost (FREE) discount and benefits program designed for an exclusive workforce - active and retired public employees at the state and local government level.

Click on the orange Join Now link. Choose “North Carolina State Government and Retirees” as the access provider.
State Employees’ Credit Union

- Checking Account
- Summer Cash Account
- Mortgage Loans
- New & Used Vehicle Loans
- Salary Advance Loans
- SECU Automated Services
- Financial Advisory Services
- Estate Planning
- Insurance Options
- Wills
- Bill Pay
- Convenience

https://www.ncsecu.org/
Employee Assistance Program

Life's pressures and challenges can be difficult to handle alone. UNCG partners with ComPsych to provide EAP benefits to employees.

ComPsych's GuidanceResources provides confidential services at no cost to you and your dependents.

You have access to the following:

Confidential Counseling
- 3 in-person counseling sessions per issue at no cost
- Stress, anxiety/depression, job pressures, relationship/martial conflict, grief/loss, problems with children, substance abuse

Financial Information and Resources
- Speak to CPA or Certified Financial Planners when you have questions on saving for college, planning for retirement, or getting out of debt

Legal Support and Resources
- Speak with an attorney when you need information on legal matters such as divorce/family law, bankruptcy, etc.

Work-Life Solutions
- Let work-life specialist help you research child & elder care, moving/relocation, college planning, home repair, pet care

GuidanceResources Online
- A click away from information on the above
- Company ID: UNCG
Some of the benefits include:

- Theme Park & Amusement Park Tickets
- Online Shopping and Service Discounts
- Broadway Theatre
- Movie Tickets
- Ski Tickets
- Hotels Worldwide
- Rental Cars Worldwide
- Zoos and Aquariums
- Water Parks and Seasonal Activities
- Sporting Events
- Recreational Activities
- Museums
- Retail Merchant Gift Cards/Certificates
- Much More

Preferred Partners:

- Walt Disney World
- Disneyland
- Universal Studios
- SeaWorld
- Busch Gardens
- Cirque du Soleil
- Six Flags
- Universal Studios

Savings of up to 60% Off!
What is North Carolina's 529 Plan?
The NC 529 Plan is open to residents of any state and funds can be used at any eligible college or university, anywhere in the country.

Account earnings in the NC 529 Plan are free from federal and, for NC taxpayers, state income taxes when used to pay for qualified higher education expenses, such as:

- Tuition
- Room & Board
- Computer & Associated Equipment
- Fees
- Books
- School Required Supplies & Other Equipment

Can be used for In-state or Out-of-state colleges.
Can be used for children, grandchildren, family, friend, or yourself.

www.nc529.org
Wireless Discounts

- You can receive 20% off of the monthly fee of eligible services as UNC GREENSBORO employee

- AT&T also provides a discount

- Check with your current provider to see if they offer employer discounts
On Campus Discounts

- Free sporting events
  - Admission is FREE for all spectators at UNCG regular-season home games for all sports except for Men’s/Women’s Basketball.
  - UNCG Employees are eligible to purchase special discounted season package for basketball.
  - For more information, call the Athletics Ticket Office at 336.334.3240 or visit www.uncgspartans.com

- Concerts (discounted tickets)
- Theatre Tickets (discounted tickets)
- Museum (Free Admission. Free Parking. Free Thinking.)
- Massage Therapy and Acupuncture (Faculty/Staff Rates)
  - Certified & Licensed therapists
On Campus Discounts

- UNCG Dining Services
  - Spartan Express, a flexible meal plan fund designed for the needs of staff and faculty members. It entitles you to a discount at Fountain View.
  - Dining Services offers a discounted meal plan through the *Standing Reservations* option at [www.dineoncampus.com/uncg](http://www.dineoncampus.com/uncg)
    - Cost of plans can be payroll deducted
    - Meals can be used for guests
    - Can be used at Fountain View or Spartan Market (Spartan Combo To-Go meal)

The 50 Value Pack is $295 or $5.90 a meal for 50 meals.
Looking for delivery? These off-campus Flex Partners accept flex* and will deliver right to you!

- Burger Warfare (Battleground Avenue) | [https://uncg.burgerwarfare.com/flexpay/order.](https://uncg.burgerwarfare.com/flexpay/order.) | 336.500.0654
- Papa John's (Spring Garden Street) | [http://order.papajohns.com/order.](http://order.papajohns.com/order.) | 336.854.3131
- East Coast Wings (Tate Street) | [http://eastcoastwings.com/locations/greensboro-nc-on-tate-street/](http://eastcoastwings.com/locations/greensboro-nc-on-tate-street/) | 336.398.9464
- Mimi’s Sushi and Hibachi (Battleground Avenue) | [http://www.mimikitchen.com/](http://www.mimikitchen.com/) | 336.288.8480
- Ghassan’s (Gate City Boulevard) | [http://www.ghassans.com/](http://www.ghassans.com/) | 336.294.4060
- Fortune Cookie (Gate City Boulevard) | 336.271.8180

*Faculty and Staff must specify the funds are coming from Spartan Express.*
UNCG faculty and staff will receive a 15% discount on all textbooks purchased or rented for personal use, a 20% discount on most in store merchandise, and a 20% discount on any special order general reading books. In addition, faculty and staff will now receive a 20% discount at the Café (Starbucks) and on all convenience items.

All you have to do is present your UNCG Faculty/Staff ID upon check out, so please be sure to take advantage of these great deals today!

http://uncg.bncollege.com
Our mission is to promote healthy, active lifestyles through outdoor recreation activities for the UNC Greensboro community. We aspire to enhance our participants’ environmental awareness and technical outdoor skills while fostering a sense of community and encouraging positive relationships.

Three Divisions

**Adventure Trips**
- Participate and explore various outdoor recreation opportunities
- Designed for Beginners in a safe and introductory environment
  - Backpacking, Biking, Canoeing, Caving, Hiking, Rock Climbing, Coastal Kayaking, Stand Up Paddle Boarding, Whitewater Kayaking and Rafting.
- Venture all over the Southeast United States

**Rental Center**
- Abundance of resources available to help you prepare for personal adventures
  - Tents, Sleeping Bags & Pads, Backpacks, Stoves & Cooking Kits, and more
- Free informational brochures and maps to assist in trip planning

**Climbing Wall**
- Indoor Rock Climbing Wall provides a safe, exciting and challenging environment
- To increase involvement, you can become belay certified for $5
- Free to students and Student Recreation Center members

Trip and Events Schedule available online:  http://campusrec.uncg.edu/oa/
Did you know UNCG has a corporate membership with the YMCA of Greensboro, High Point and Burlington?

This entitles you to 50% off your joining fee as well as 20% off the monthly membership rates.

*Membership is Branch specific but can be upgraded to a Metro Membership for an additional cost

*Already a member? Visit the Y’s front desk, complete a change form and receive the discount
State Health Plan/BCBS participants

- Blue365 offers access to health and wellness deals exclusive to Blue members
- Featured Deals include:
  - Fitness
  - Healthy Eating
  - Lifestyle
  - Personal Care
  - Financial Health
  - Wellness

Discounts on FitBits, Gym Memberships, Lasik Eye Surgery
https://www.blue365deals.com/
Healthy Lifestyles Program

Members in the CDHP can receive additional funds in their HRA

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<th>ACTIVITY</th>
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| Talk with a Lifestyle Coach     | • Your Lifestyle Coach may do an initial Health Assessment and help you identify changes you’d like to make. Create goals together!  
• Complete 3 sessions to earn an incentive. | $25 per year         |
| Track physical activity         | For at least 46 days/quarter (average 4 days a week) during each quarter:  
• Complete 30 minutes of activity, OR  
• Take 5,000 steps each day | $25 per quarter      |
| OR                              | Track calories consumed                                                |                      |
|                                 | For at least 46 days/quarter (average 4 days a week) during each quarter:  
• Track calories                |                      |

POTENTIAL ANNUAL HRA INCENTIVES PER PARTICIPANT

Up to $100 in 2016

https://shp.nctreasurer.com
Please call 1-888-565-7629 and provide the program code listed above.

Supplemental Life Insurance

- **No Charge** for face-to-face preparation or updating of a will, living will, or power of attorney
- Available for you and your spouse/domestic partner
- Face-to-face Estate Resolution Services for your beneficiaries
- Funeral Planning Guide
## Professional Development

### Professional & Personal Development
- Professional Development – [http://professionaldevelopment.uncg.edu](http://professionaldevelopment.uncg.edu)
- Life Planning

### UNCG Workshops & Event Calendar
- [http://workshops.uncg.edu/](http://workshops.uncg.edu/)

### Tuition Waiver
- Managed by Cashiers’ Office at UNCG
- On another campus, contact them directly
- [http://csh.uncg.edu/uncg-faculty-and-staff-tuition-waiver-program/](http://csh.uncg.edu/uncg-faculty-and-staff-tuition-waiver-program/)

### Academic Assistance
● Any perks that we didn’t cover that you might be aware of?

● Any questions