

MINUTES

The University of North Carolina at Greensboro Board of Trustees

May 5, 2016

MEMBERS PRESENT: Susan Safran (Chair), Charles Blackmon, Vanessa Carroll, Mona Edwards, Brad Hayes, Brittany Hudson, Randall Kaplan, Betsy Oakley, Elizabeth Phillips, Dean Priddy, Ward Russell, and David Sprinkle.

Chancellor Frank Gilliam, Chief of Staff and Assistant Secretary to the Board of Trustees Waiyi Tse, Associate Chief of Staff and Board Liaison Shannon Bennett, and other members of the administration, faculty, staff, students, and public were also present.

MEMBERS ABSENT: Frances Bullock

WELCOME: Chair Susan Safran called the meeting to order at 8:33 a.m. and read the Conflict of Interest statement. No conflicts were noted.

Roll call was read by Waiyi Tse and quorum was confirmed.

CHAIR'S REMARKS:

Chair Safran reminded trustees about commencement for UNCG and the Middle College at UNCG and encouraged all to participate in the exercises.

Chair Safran thanked the Board for their continuous support during her term as Chair, especially David Sprinkle whom she succeeded. She noted several points of significance that occurred during her term such as the retirement of Chancellor Brady, the passage of the bond, the erection of the Student Recreation Center, and the election of Chancellor Gilliam. She specifically thanked Dana Dunn, Charlie Maimone, and Shannon Bennett for their hard work during the transition.

Chair Safran noted that she would continue to serve as a member of the Board and looks forward to great things to come.

CHANCELLOR'S REMARKS:

Chancellor Gilliam began his remarks by thanking Chair Safran for her service to the university and leading the search committee that brought him to UNCG. He specifically thanked her for her guidance during his first year as chancellor.

Chancellor Gilliam acknowledged Brittany Hudson for her service to the Board as president of the Student Government Association.

Chancellor Gilliam reported that he and other university administrators continued to stay abreast of House Bill 2 and its effects on UNCG. He advised that the justice department ruled that HB2 is a violation of the Civil Rights Act and the university system has been instructed to provide information on our compliance with Title IX. President Spellings is in consultation with counsel about the system's response to the justice department.

Chancellor Gilliam reported that President Spellings recently visited UNCG. The visit was organized around two primary themes: access and opportunity and student success. In addition to round table discussions and program presentations, President Spellings enjoyed a luncheon with students that included musical performances in the Weatherspoon Art Museum, a tour of the campus on the Warrior Whip, and a reception at the Bryan House. President Spellings gifted the university with a dogwood tree that was planted on Cathy's Way near the Spartan statue.

Chancellor Gilliam reported that Isaacson Miller has been retained to conduct two searches for the university: Associate Vice Chancellor for Advancement and Association Vice Chancellor for Communications. The search for the Associate Vice Chancellor for Human Resources is still underway as is the search for External Affairs and General Counsel. We are in the preliminary states of beginning our search for Vice Chancellor for Information Services.

Chancellor Gilliam provided additional updates:

- The 125th anniversary of the university will be celebrated during the 2017-2018 academic year which more accurately reflects the opening of the school.
- Installation is Friday, October 7. Invitations will be sent out shortly.
- We are appreciative of the generosity of Tobee Kaplan in the third five-million-dollar gift to the university. The Leonard J. Kaplan Center for Wellness is a phenomenal facility.
- We will break ground next week on the next phase of Spartan Village. This will be a great contribution to the university and the community.

APPROVAL OF MINUTES:

The board approved the minutes of the February 19, 2016 meeting.

PRESENTATIONS:

Faculty Senate Report

Senate Chair Anne Wallace provided the Faculty Senate annual report for 2015-2016. Thirty-seven Senators elected from eight units compose the Faculty Senate and represent the 750 UNCG faculty. The primary responsibilities of the Senate are curriculum and instruction, faculty appointments, credentials, and development. There are twenty-six committees in the Faculty Senate.

Major accomplishments for 2015-2016 include:

- Revision of the faculty workload guidelines
- Revision of the family leave policy
- Proposal to establish the UNCG ombuds office in collaboration with Staff Senate
- Coordination with UNC Faculty Assembly in post tenure review, UNC system presidential search, and affirmation of non-discrimination policies

Plans for 2016-2017 include:

- New College of the Arts
- Constitutional review
- Committee self-reviews
- Continued coordination with UNC Faculty Assembly

Staff Senate Report

Senate co-chairs Kim Zinke and Elizabeth L'Eplattenier provided the Staff Senate annual report for 2015-2016. The purpose of Staff Senate is to serve as liaison between staff and campus leadership and as representative of UNCG on UNC Staff Assembly. The goal of Staff Senate is to foster staff engagement and morale through committee work. Staff Senate engages the university staff through forums, meetings, surveys, and monthly newsletters. Additionally, Staff Senate leadership regularly meets with Chancellor Gilliam to discuss strategic directions of the senate.

Student Government Association Report

Student Government Association President Brittany Hudson provided the annual report of the Student Government for 2015-2016. The primary purpose of SGA is to address the concerns of students in the UNCG community. The SGA is comprised of fifty-five Senators when fully engaged. SGA participates in the Association of Student Government, a coalition of associations from all seventeen campuses in the UNC system. In 2015-2016, SGA held team building exercises, educational seminars, and engaging activities for students.

REPORT OF THE ATHLETICS COMMITTEE:

Committee Chair Charles Blackmon gave a report from the Athletics Committee (ATH) that met on May 4, 2016.

Kim Record introduced the new Women's Head Coach for Basketball, Katrina Patterson. Additionally, Kim presented a historical overview of the athletic teams to include graduate success rates and completion rates of student-athletes.

REPORT OF THE AUDIT COMMITTEE:

Committee Chair Ward Russell gave a report from the Audit Committee (AUD) that met on May 3, 2016.

Director of Internal Audit Don Skeen reported on the internal audits of contracts and grants which had no exceptions. The audit of the purchasing card program found minor exceptions.

ACTION ITEM

The board then moved on the following action item:

It is recommended that the Board of Trustees of the University of North Carolina at Greensboro accept and approve the 2016-2017 Internal Audit Plan for the University of North Carolina at Greensboro as prepared by the Office of the Internal Auditor.

The Audit Committee made the motion, which was seconded by Randall Kaplan. All approved and the motion carried.

REPORT OF THE NOMINATING COMMITTEE:

Committee Chair David Sprinkle gave a report from the Nominating Committee (NOM) that met on April 26, 2016.

The committee recommends the following Board of Trustees Officers for 2016-2017:

- Brad Hayes, Chair
- Ward Russell, Vice Chair
- Mona Edwards, Secretary
- Dean Priddy, Executive Member
- Elizabeth Phillips, Executive Member

The Trustees will vote on the officers at the first meeting of the Board of Trustees after June 30, 2016. This meeting will be held via phone.

DISCUSSION ITEMS:

Chancellor Gilliam reiterated Chair Safran's thoughts that the full Board meetings will include opportunities for strategic discussions. This format will allow for an expansion in Board input on university matters.

Faculty Compensation and Retention

Dana Dunn provided an update to the Board on faculty compensation and retention. Since the February meeting of the Board, we have seen an increase of twenty-nine retention offers submitted to General Administration to retain faculty with offers from other universities. UNCG continues to fall below peers in compensating faculty through salary and benefits. For example, if offering the same salary to a candidate as a university in Virginia, we would need to pay an additional 10% to make up the difference in the benefits offered.

Dean Priddy advised that he has made contact with a consulting group that can assist with the assessment of university operations in exploring how to retain and recruit faculty and redirect resources at no cost to the university. Chair Safran recommended the creation of a subcommittee to review the issue of faculty compensation. Dean Priddy was asked to serve as chair of the committee with Dana Dunn and Charlie Maimone serving as liaisons.

Budget Update

Charlie Maimone provided an update on the proposed 2015-2017 budget process. UNCG has submitted an enrollment change request that has been approved by the BOG with approval pending by the General Assembly. UNCG has direct fund raising expenses paid from general funds. If the budget cut is adjusted by the General Assembly, we will need to reduce expenses by \$800,000 to get below the limitation. A \$750 bonus was approved in 2015-2016 and the Governor's budget for 2016-2017 has a provision for a 3% bonus with a maximum of \$3,000.

Chair Safran elected to postpone the Strategic Plan until the September meeting.

In closing, Chair Safran advised the Board to review the meeting dates for 2016-2017 as provided. It was noted that a July teleconference would be scheduled to approve the 2016-2017 officers.

ADJOURNMENT:

The meeting adjourned at 11:37 p.m.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Waiyi Tse".

Waiyi Tse
Assistant Secretary to the Board of Trustees