Board of Trustees
The University of North Carolina at Greensboro
Business Affairs Committee
September 21, 2016

Action Item

BAC - 7 Delegation to Expand Authority to the Chancellor for Certain Salary Actions for Employees Exempt from the State Human Resources Act

Background Information

The Board of Governors has approved policy changes that increased the President’s authority in conducting and overseeing human resources matters for the University. The Board of Governors has also provided the President with the authority to further delegate to the Board of Trustees of each constituent institution, consistent with the authority under N.C.G.S. 116-11 as necessary or prudent to enable the institutions to function in a proper and expeditious manner.

Presently the constituent institutions have authority for most EHRA salary adjustments up to 15% and $10,000 cumulatively of an employee’s June 30 base pay. There are slightly higher delegations in place for certain temporary salary adjustments.

BAC 7.1 Resolution

Requirement

According to UNC General Administration policy, EHRA salary delegations are granted to the Boards of Trustees, who in turn have the authority to further delegate most of these matters directly to the Chancellor. In order for the Chancellor to exercise all or a portion of the increased authority, the Board of Trustees must approve a resolution delegating this additional authority.

Recommended Action

The Board of Trustees approves the resolution for delegation to the Chancellor and his designees the full authority to approve EHRA salary matters including the full 20% and $15,000 as allowed by the Board of Governors.

Charles Mamoine
Vice Chancellor for Business Affairs