Board of Trustees Meeting
The University of North Carolina at Greensboro

Faculty Senate Annual Report
2016-17
May 11, 2017

Anne Wallace, Senate Chair
Andrea Hunter, Chair-Elect
Brad Johnson, Secretary
Steve Yarbrough, Parliamentarian
UNCG Faculty Governance

Faculty Senate
FS Committees

Colleges & Schools
Deans, Committees

Departments & Programs
Chairs & Directors, Committees

The General Faculty
Regular Business

• Reapportionment of Senate seats: new College of Visual & Performing Arts, changes in General Faculty voting membership

• Review & endorsement of key policy revisions: Academic Integrity, Rank/Title definitions

• General Education Curriculum review: initial conversations, endorsement of plan
Faculty Forums & Events

• Global Engagement: Curricular Opportunities
• Strategic Planning for UNCG & UNC
• Equity/Diversity/Inclusive Excellence: Teaching & Classroom Climate
• “Starving the Beast” screening & discussion
• Title IX, Academic Freedom & Shared Governance
• Embedding Sustainability at UNCG
• Student Ratings of Instruction
Other Partnerships

• “Team BOT”
  – Senators attending BOT meeting, reporting to FS
  – Chair Hayes regularly visiting FS meetings, Forums

• Staff Senate
  – Ombuds proposal
  – Chancellor’s External Affairs staff

• Univ. Teaching and Learning Commons

• Chancellor’s Fellow for Campus Climate
Non-Tenure Track Faculty

- Permanent FS Committee established

- Charge: “review existing policies and practices . . . and recommend change to improve NTT working conditions at UNCG”

- Close coordination with 2 newly aligned FS Committees: Professional Development, Professional Compensation and Welfare
NTT: what and who

• “non-tenure track” = contingent, contract, fixed term, collateral
• Not eligible to seek tenure
• Not covered by Univ. due process, grievance
• Full-time contracts of 1 – 5 years, variable compensation, teaching and/or administration
• Part-time by the class or job ($3500/section minimum), no ongoing contract
NTT at UNCG

• 242 full-time Non-tenure track faculty
• 32% of UNCG full-time faculty
  – 410 tenured, 102 tenure-track [IR data for 2015]
• Highly variable: titles, assignments, years of service, contract lengths, compensation
• AAUP 2015 report: NTT faculty nationwide, all institutions = 56.7% of all faculty
  – Full-time 16.7%, Part-time 40% of all faculty
2017-18:
Communication, Integration, Outreach

• Faculty conversations with Chancellor
• Coordinating Senate committees
• Growing leadership, managing talent
• Supporting information flow, connections through levels of faculty governance

“The Voice of the Faculty”
2017-18 Faculty Senate Leadership

• Andrea Hunter, Chair
• Anne Wallace, Immediate Past Chair
• Brad Johnson, Secretary
• Parliamentarian to be appointed
• UNC Faculty Assembly Delegation
  – Anna Marshall-Baker, Lead Delegate
  – Spoma Jovanovic
  – Hunter, Wallace