Institution-Wide Safety and Security Structure and Process

Briefing

Charlie Maimone, Vice Chancellor for Business Affairs
November 21, 2016
Major Offices Involved in Campus Safety and Security

**EH&S** - Risk/Compliance, Evaluations, Certifications Safety (life, property and program), Radiation Safety, Laboratory Safety, Biological Material Safety Intersect with DOI, State Construction, UNC State Property, NC Department of Environmental Quality, Office of Research and Economic Development

**Emergency Management** - Planning, Response, Compliance, Continuity of Operations, Campus Communications Safety (life, property and program), Intersect with DOI, UNC, State Property

**UPD** - Response, Safety (life, property and program), Security (life, property and program), Campus Communications, Intersect with DOI, UNC, SBI, State Property

**Facilities** - Compliance, Evaluation, Certification, Continuity of Operations, Safety (life, property and program), Security (life, property and program), Intersect with DOI, State Construction, UNC, State Property

**Office of Research and Economic Development (Research Integrity)** - Research compliance Intersect with EH&S
Situation Overview

Decentralized (department and division level) administration of life, property and program for safety and security decisions
Mitigation strategy dependent on departmental prioritization of risk factors
Disconnect between risk level and performance - varying responses/solutions to similar circumstances
Disconnect between resource allocation and risk level - varying responses/solutions to similar circumstances
False constraints on external compliance responsibilities - decisions based on Department/Division level allocation capabilities
Lack of intersection between primary condition reports, cost estimates and funding capabilities
Safety and Security Steering Committee

Charge:

In the interest of providing a safe and healthy environment at The University of North Carolina at Greensboro, the Campus Safety and Security Steering Committee is charged with serving as the central coordinating mechanism for all University committees concerned with aspects of safety and security, especially with respect to both public safety and environmental health and safety matters, in general. This committee will receive information and recommendations from all committees related to safety, security and environmental health and safety on the campus of UNCG. The committee will evaluate and recommend safety priorities to the Provost and VC for Business Affairs.
Committee Structure

Safety and Security Steering Committee

Public Safety and Security Subcommittee
- Emergency Preparedness & Response Team
- Hazard Mitigation Planning Team
- Clery & Title IX Compliance Team

Environmental Health & Safety Subcommittee
- Operations Safety Team

Safety and Scientific Research Subcommittee
- Radiation Safety Team
- Institutional Biosafety Team
- Institutional Animal Care and Use Team
Steering Committee
Safety and Security Risk Registry Process

1. Stakeholders and committee members help to identify and assess our institutional risks.

2. All risks are being entered into the new Risk Registry database.

3. Members of the Safety and Security Steering Committee collectively evaluate, prioritize and rank each risk based on its likelihood and impact.

4. The most likely risks with the greatest impact are elevated to a higher priority and forwarded to Chancellor’s Council.

5. Other risks that are less likely or have a lower impact may allow for long-term mitigation or a strategic risk consideration.
Safety and Security Subcommittee

Charge:

In the interest of providing a safe and healthy environment at The University of North Carolina at Greensboro, the Public Safety and Security Subcommittee is charged as the central coordinating mechanism for those university committees concerned with aspects of public safety and security matters, in general. This committee will receive information and recommendations from all subcommittees related to public safety and security, as well as generate information and make recommendations to the campus. The committee is also tasked with prioritizing, through risk assessment models, identified public safety and security issues and providing this information to the Campus Safety and Security Steering Committee for further evaluation.
Safety and Security Subcommittee

INSERT NATSU CARR FROM ITS HERE
Safety and Security Subcommittee Risks

Access Control
- Academic Buildings
- Classroom Locks

Notification System
- Flat/Display Panels
- Cisco VOIP Phones
- Mass Notification

Cameras
- Inconsistent Coverage
- Out of Order Cameras
- Staffing Levels

Emergency Phones
- Out of Order Blue Light Phones
- Areas of Rescue/No Answer
- Out of Order/Failing Infrastructure

Fire & Security Alarms
- Inconsistent Systems
- Phone Line Dependency
- Antiquated Security Systems

Facility Security
- Out of Order Panic Buttons & Alarms
- Automatic External Defibrillators (AEDs)
- Cell/ Public Safety Radio Inoperable

Community Police & Crime Prevention
- Security Assessments/CPTED
- 21st Century Policing Guidelines

**Master Security Plan**
- Centrally Manage Security Risk
- Comprehensive Standards
Master Security Plan

The 2017-2020 Master Security Plan is designed to provide a unified, comprehensive strategy to enhance security on campus. The Plan provides strategic and operational directives designed to mitigate existing risks, educate the campus community, and deter criminal behavior.

The Master Security Plan – based on quantitative data, risk assessments and extensive interviews with members of the University community – provides a comprehensive roadmap for UNC Greensboro to further its security initiatives.

The new Master Security Plan is nearing completion. A working draft will be made available to the leadership team for comment and review soon.
Environmental Health & Safety Subcommittee

Charge:

In the interest of providing a safe and healthy environment at The University of North Carolina at Greensboro, the Environmental Health and Safety Subcommittee is charged as the central coordinating mechanism for those University safety committees concerned with aspects of Environmental Health and Safety (EHS) matters, in general. This committee will receive information and recommendations from all subcommittees related to EHS, as well as generate information and recommendations related to EHS on the campus of UNCG. The committee is tasked with prioritizing, through risk assessment models, identified EHS issues and providing this information to the Campus Safety and Security Committee for further evaluation.
Environmental Health & Safety Subcommittee

INSERT IRM Director HERE
Environmental Health & Safety Risks

Fire and Life Safety
- North Carolina Fire Code Deficiencies
- Fire and Sprinkler System Impairment and Aging Systems
- Maximum Occupancy and Use Permitting Events
- External Compliance Inspections
- Internal Compliance Inspections

Hazardous Waste
- Regulatory Compliance
- External Compliance Inspections
- Internal Compliance Inspections

Occupational Safety
- Accidents and Injury Prevention
- Accident and Injury Investigation
- OSHA Compliance
- Training Delivery Mechanisms
- Academic Department Safety
- Departmental Safety Plans
- Changing Regulatory Environment
- Training mechanisms and compliance
- Operations Safety Committee Findings
Safety and Scientific Research Subcommittee (SSROC)

Charge:

The Safety and Scientific Research Oversight Committee will serve as a body to advise and assist the Office of Environmental Health and Safety and the Office of Research and Economic Development in developing and administering policies and procedures to assist the scientific research enterprise in meeting its primary mission while maintaining a safe and healthy environment.
Scientific Research Subcommittee

Members:

Department Heads Chairs:
- Chemistry/Biochemistry (Patti Reggio)
- Nutrition (Ron Morrison)
- Physics (Edward Hellen)
- Biology (Matina Kalcounis-Ruppel)
- Kinesiology (Sandra Shultz)
- Anthropology (Bob Anemone)
- Psychology (Stuart Marcovitch)
- Geography (Corey Johnson)
- Nanoscience-JSNN (Dan Herr)
- Molecular Core Lab Director (Renuka Shivaji)

- Institutional Biosafety Committee Chair (Amy Adamson)
- Gateway Safety Manager (Aisha Holloman)
- Office of Research Integrity Director (Cristy McGoff)
- Laboratory Safety Manager, Environmental Health and Safety Department (Eric Zack)
- Director of Emergency Management (Zachary Smith)
- Director of Environmental Health and Safety (Tim Slone)
SSROC Risks

General Laboratory Safety
  OSHA Compliance
  EPA Compliance
  Internal Safety Inspections
  Accident Injury Prevention
  Safety Training Process
  Controlled Substance Oversight
Radiation Safety
  University Radioactive Materials Licensing
  External Regulatory Inspections
  Safety Training
  Compliance

Biological Safety
  Biological Materials Security
  Internal / External Inspections
  Biological Materials Shipment
  Institutional Animal Care and Use
  Occupational Medical Concerns
  Safety and Welfare of Animals
  Regulatory Environment
Safety and Security Steering Committee Deliverable

Prioritized master list of safety and security items including recommendation for physical improvements, policy changes and resources allocation requirements
Implementation

October 2016 - First Committee Meetings (Introduction to risk assessment process and new committee structure)

January 2017 - Committee Chairs to review safety and security items with Subcommittee Members - Risk Assessments Conducted

February 2017 - Subcommittee Meetings - Prioritized List Created

February 2017 - Prioritized Lists Provided to Steering Committee for Review

March 2017 - Steering Committee Meeting - Prioritization Process for Subcommittee Risks

April 1, 2017 - Prioritized List of Safety Items Provided to VC for Business Affairs for budget analysis and project feasibility review

May 1, 2017 Prioritized list of safety items presented to Provost and VC for Business

July 1, 2017 Planning and Implementation
Chancellor Takeaways

1. Campus stakeholders are identifying, evaluating and mitigating safety and security issues facing the university.

2. The inventory and prioritization process preserves safety and security initiatives and allows for the planning of cost and/or construction over time (beyond the limited budget cycles).

3. Items that rise to the Chancellor's Council will be items that have campus-wide impact and require changes to policy, budget and/or process.

4. The results of the Safety and Security Committee work is in alignment with the Campus Risk and Compliance initiatives.
Business Affairs YouTube Videos

https://www.youtube.com/playlist?list=PLmeQ39N_TW5t3HPpcls8jmhjj9jHISLqS