

MINUTES

The University of North Carolina at Greensboro Board of Trustees

April 15, 2010

MEMBERS PRESENT OR BY TELEPHONE: Randall Kaplan (Chair), Kate Barrett, Earlene Hardie Cox (telephone), Jean Davis, Carolyn Ferree, Linda Hiatt, Richard Moore, William Pratt, Susan Safran

ABSENT WITH NOTICE: Steve Hassenfelt, Jessica Russo, Gwynn Swinson

OTHER STAFF MEMBERS/GUESTS: Linda Brady, Kevin Bullard, Mike Byers, Cherry Callahan, Terri Cartner, Caitlin Chapman, James Clotfelter, Jonnelle Davis (News & Record), Carol Disque, Helen Hebert, Laurie Kennedy-Malone, Scott Milman, Sharlene O'Neil, David Perrin, Jorge Quintal, Kim Record, Cindy Reed, Steve Serck, Terri Shelton, Don Skeen, Susan Stack, Patricia Stewart, Reade Taylor, Jana Wagenseller, Dianne Welsh

Chair Randall Kaplan called the meeting to order at 8:30 a.m.

WELCOME:

Chair Kaplan welcomed members of the Board of Trustees and invited guests.

In accordance with the UNC Board of Governors, Chair Kaplan then read the following statement:

“As chair of the Board of Trustees, it is my responsibility to remind all members of the board of their duty under the State Government Ethics Act to avoid conflicts of interest and appearances of conflict of interest as required by this Act. Each member has received the agenda and related information for this Board of Trustees’ meeting. If any board member knows of any conflict of interest or appearance of conflict with respect to any matter coming before the Board of Trustees at this meeting, the conflict or appearance of conflict should be identified at this time.”

Roll call was then read by Sharlene O'Neil, assistant secretary.

Chair Kaplan commented on the disappointment resulting from the Board of Governors decision against allowing UNCG to plan the School of Pharmacy. He thanked the Chancellor, Dave Perrin, and the entire UNCG team for the effort they put into the plan.

REMARKS BY CHANCELLOR LINDA BRADY:

Chancellor Brady commented that Jesse Russo could not attend the meeting today due to illness, however this would have been Jesse's last board meeting as the SGA president. She added that

Jesse has been a wonderful representative of UNCG students, and we thank her for her service to the board and the university.

Brady provided personnel updates, as follows:

- Sharlene O’Neil will be stepping down as chief of staff on June 30, 2010. A search committee has been appointed with Helen Hebert as chair, and it is expected a new chief of staff will be appointed by July 1, 2010.
- University Counsel Skip Capone has resigned his position at UNCG, and effective today, he is the new university counsel at UNC-Asheville. Associate Counsel Steve Serck will serve as interim university counsel until a permanent replacement is appointed. Vice Provost Alan Boyette will chair the search committee, and we hope to conclude the search by July 1, 2010.
- A new position is being created at UNCG for Chief Diversity Officer & Associate Vice Chancellor for Equity, Diversity, and Inclusion. President Bowles has indicated his support for the creation of this position. The position will have dual reporting to the chancellor and the provost and will serve as a member of the executive staff. A search is expected to begin by June 30, 2010.

Brady gave a report on the Affirmative Action Program, highlighting the success UNCG has had in the recruitment, retention, and promotion of ethnic minority and female faculty. She commented on the dramatic increase, particularly since 2007, in the number of tenured professors and tenured associate professors of color, as well as the number of tenure track assistant and associate professors of color. Numbers of female faculty continue to be strong although the increases are not as dramatic since we were starting from a larger base of female faculty. Brady congratulated Provost Perrin, academic deans, department heads, and the faculty who serve on search committees and promotion and tenure committees for the hard work they have done to make these successes possible.

Finally, Brady commented on the recent decision by the Board of Governors to reject UNCG’s request to plan the School of Pharmacy. She circulated a copy of remarks she made to the Planning Committee of the Board of Governors last Thursday. She thanked everyone who supported the effort, including Provost Perrin, Terri Shelton, our colleagues at NC A&T, Winston-Salem State University, and GTCC, and the Greensboro non-profit business and economic development communities. She thanked Skip Moore for the commitment that the Weaver Foundation made in terms of a site for Pharmacy, Randall Kaplan for his communications with President Bowles and Hannah Gage on behalf of UNCG, and Board of Governors members Steve Bowden, Gladys Robinson, and Priscilla Taylor for their support. Regarding next steps. Brady noted that it might not make sense for UNCG to try to revisit the Pharmacy proposal in two years due to the challenge of demonstrating a “compelling need” based on President Bowles’ recommendation. Two years from now Wingate University will be graduating an additional 72 pharmacists out of their Asheville location, UNC-Chapel Hill will be graduating an additional 40 pharmacists a year, and the Board of Governors passed an expansion of the Elizabeth City State University pharmacy program (estimated additional 20 pharmacists a year). Unless the definition of need changes, Brady does not believe we will be able to make the case for a stand-alone School of Pharmacy at UNCG.

APPROVAL OF MINUTES:

The Board approved the Minutes of the February 18, 2010 meeting.

CONSENT AGENDA:

The Board of Trustees moved on the following consent agenda.

- 1) Candidates to be Awarded Degrees and Certificates May 2010 (AAC-1)
- 2) Discontinuation of the Center for Research Excellence in Nanobiosciences (AAC-2)
- 3) Approval of the 2010-2011 Internal Audit Plan (AUD-1)
- 4) Traffic and Parking Regulations (BAC-1)
- 5) Recommended Reappointments to The University of North Carolina at Greensboro Investment Fund (UAC-1)
- 6) Recommended Appointment to The Board of Directors of the Capital Facilities Foundation, Inc. (UAC-2)

All approved and the motion carried.

PRESENTATIONS:

The following presentations were made to the board.

- Dianne Welsh, founding director of the North Carolina Entrepreneurship Center, gave a presentation on Simple Parliamentary Procedures for Conducting Meetings.
- Laurie Kennedy-Malone, chair of the Faculty Senate, provided an annual report of the Faculty Senate. Provost Perrin told board members that Professor Kennedy-Malone's theme as Senate chair is Community Engaged Scholarship. He suggested that a Faculty Senate report to the Board of Trustees be placed on the agenda annually.

REPORT OF THE BUSINESS AFFAIRS COMMITTEE: – *Chair Safran*

Chair Kaplan expressed a need to begin committee reports with the Business Affairs Committee since guest presenters were in attendance.

Susan Safran gave the report from the Business Affairs Committee meeting held on March 30, 2010.

It was decided to split the action item "Exterior Design Approval for the Renovation of the Quad Residence Halls and Tower Village II" into two items with separate motions.

The board moved on the following action item:

1. It is recommended that the Board of Trustees of The University of North Carolina at Greensboro approve the renovations to the Quad Residence Halls.

Jorge Quintal, associate vice chancellor for facilities, introduced Michael Evans of Hanbury Evans design firm to speak about the renovations. Mr. Evans told board members that the Quad is being enhanced by keeping the green space (trees) and removing things such as trash pick up and removal. The proposed exterior design includes the construction of two additions to Shaw Residence Hall and the alteration of the parlors at the remaining six residence halls.

All approved and the motion carried.

2. It is recommended that the Board of Trustees of The University of North Carolina at Greensboro approve the exterior design of the Tower Village II Residence Hall.

Jorge Quintal reminded board members that the construction of a new residence hall at the corner of Spring Garden Street and Kenilworth Street is being managed by the Capital Facilities Foundation. He introduced Clymer Cease of the design firm of Pierce, Brinkley, Cease and Lee, P.A. to describe the project.

All approved and the motion carried.

Susan Safran told board members that two information items were presented to the committee at its March 30 meeting, including a presentation by Jorge Quintal about the process UNCG uses to select designers and construction managers at risk. The committee discussed the importance of all board members attending a selection meeting within the next year. Reade Taylor will develop a list of projects and meeting dates to assist board members with choosing a meeting to attend.

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE: – *Chair Moore*

Richard “Skip” Moore reported that the Academic Affairs Committee met on March 30, 2010, at which time they acted on items AAC-1 (Candidates to be Awarded Degrees and Certificates May 2010) and AAC-2 (Discontinuation of the Center for Research Excellence in Nanobiosciences) that were presented on the consent agenda. The committee heard a report from Provost and Executive Vice Chancellor Dave Perrin that included an update on the search for a Vice Chancellor for Research and Economic Development, an update on the Dean of the School of Education search, update and discussion on the School of Pharmacy effort, and a discussion of the strategic initiatives document. The idea was discussed of developing a dashboard of initiatives that the Academic Affairs Committee can use to measure progress along those initiatives. Chair Moore invited Provost Perrin to comment on the restructuring of Academic Affairs as presented on March 30 to the committee. Provost Perrin told board members that Vice Chancellor for Student Affairs Carol Disque will be retiring from UNCG effective June 30, 2010. He added that Dr. Disque will begin taking some accumulated leave time on April 26 at which time Cherry Callahan, associate vice chancellor for student affairs, will assume the role of interim vice chancellor for student affairs for the 2010-11 academic year. It is estimated a search for a new vice chancellor will be launched in the fall.

REPORT OF THE AUDIT COMMITTEE: – *Chair Davis*

Jean Davis reported that the Audit Committee met on March 30, 2010 and approved the 2010-2011 Internal Audit Plan that was included on today’s consent agenda. The committee also reviewed a report on the audits that were performed subsequent to the last board meeting in

February. There were no findings on the audit of Misuse or Theft of State Property. Audits on the Alumni Association and the Purchasing Card Program resulted in minor findings that were satisfactorily resolved.

REPORT OF THE STUDENT AFFAIRS COMMITTEE: - Chair Hiatt

Chair Hiatt reported that the Student Affairs Committee met on March 30, 2010 along with the Business Affairs Committee. Due to the lack of a quorum on March 30, the Student Affairs Committee could not approve the Minutes from its February 2, 2010 meeting. Chair Hiatt moved that the Minutes be approved, and the motion carried.

REPORT OF THE UNIVERSITY ADVANCEMENT COMMITTEE: – Chair Ferree

Carolyn Ferree reported that the University Advancement Committee met on March 30, 2010, at which time they acted on items UAC-1 (Recommended Reappointments to The University of North Carolina at Greensboro Investment Fund) and UAC-2 (Recommended Appointment to The Board of Directors of the Capital Facilities Foundation, Inc.) that were presented on the consent agenda. She invited Patti Stewart, vice chancellor for university advancement, to give a report on private giving and other University Advancement activities.

Vice Chancellor Stewart told board members that private giving is up by 15.7% compared with this time last year. Overall, new dollar contributions are down by 3%. Planned giving is up by 43%. New dollars and new deferred commitments combined are up by 6.3%. The goal set for this year is \$12 million, and as of March 30, the total raised is \$10 million. Paperwork has been signed for the \$1.75 million anonymous gift, and plans are for a gallery to be created in the library in honor of Edward R. Murrow. Stewart mentioned that University Relations has been working with Information Technology Services on Google Calendaring, a system that will allow the public to view an online calendar of events happening at UNCG with the option to customize the calendar according to specific areas of interest. University Advancement is preparing for a visit from the national firm Bentz Whaley Flessner to conduct a campaign readiness assessment.

REPORT OF THE GRIEVANCE AFFAIRS COMMITTEE: -- Carolyn Ferree

In the absence of committee chair Earlene Cox who had to end her time on the conference telephone, Carolyn Ferree called a meeting of the Grievance Affairs Committee and moved the approval of the Minutes from its meeting on March 30, 2010. All approved and the motion carried.

CLOSED SESSION:

Richard Moore moved that the board go into Closed Session to prevent the disclosure of privileged personnel information under Chapter 126 of the North Carolina General Statutes, to prevent the premature disclosure of honors or awards, and to prevent disclosure of information that is privileged or confidential pursuant to the law of this State or the United States. Kate Barrett seconded, and the board went into closed session.

The board then moved on the following action items:

1. It is recommended that the Board of Trustees of The University of North Carolina at Greensboro approve the personnel report dated March 22, 2010.

All approved and the motion carried.

2. It is recommended that the Board of Trustees of The University of North Carolina at Greensboro approve the naming of the space now known as Room 111 in the Foust Building.

All approved and the motion carried.

3. It is recommended that the Board of Trustees of The University of North Carolina at Greensboro affirm the Chancellor's decision denying the grievance appeal for reasons set forth in her written decision of January 14, 2010.

All approved and the motion carried.

Randall Kaplan recommended the Board return to Open Session, Jean Davis seconded and the board returned to open session.

ADJOURNMENT:

Randall Kaplan recommended that the meeting be adjourned. Kate Barrett seconded, and the meeting ended at 12:08 pm.

Sharlene R. O'Neil
Assistant Secretary to the Board of Trustees