BOARD OF TRUSTEES
THE UNIVERSITY OF NORTH CAROLINA AT GREENSBORO

August 15, 2006

INFORMATION ITEM: Report of University Policy Concerning Employment of Related Persons (Anti-Nepotism)

BACKGROUND INFORMATION:

Per Policy 300.4.2, Employment of Related Persons (Anti-Nepotism Policy), Section E.: Each chancellor shall report annually to the Board of Trustees, at the regular meeting falling closest to the date of commencement, concerning specific cases during the preceding year in which the terms of this policy were applied.

1. **BAMA L. DEAL** was appointed as a part-time Lecturer, effective August 1, 2005, and as a full-time Lecturer, effective August 1, 2006, in the School of Music. Her spouse is Dean John J. Deal, School of Music. Dr. Bama L. Beal was hired through the Composition, History, and Theory Division of the School of Music. Division Chair Dr. J. Kent Williams recommended Dr. Bama L. Deal’s appointment and assumed direct supervision.

2. **MELISSA J. HERSBERGER** was appointed as a part-time Lecturer, effective January 1, 2005, and as a full-time Lecturer, effective August 1, 2005, in the Department of Accounting. Effective July 1, 2006, the name of the Department of Accounting will change to the Department of Accounting and Finance. Ms. Hershberger’s spouse is Dr. Daniel T. Winkler, who has been appointed Head, Department of Accounting and Finance, effective August 1, 2006. Direct supervision of Ms. Hershberger was assumed by Associate Dean Donald L. McCrickard, Bryan School of Business and Economics, effective August 1, 2006.

3. **ANN L. WATKINS** was promoted to a tenured Associate Professor, Department of Accounting, during the 2005-2006 Promotions and Tenure Process, effective August 1, 2006. Her spouse is Dr. C. Edward Arrington, who served as Head, Department of Accounting, for the period of August 1, 2001, through July 31, 2006. Since her appointment direct supervision of Dr. Watkins was assumed by Associate Dean Donald L. McCrickard, Bryan School of Business and Economics. During the 2005-2006 Promotions and Tenure Process Dr. Tony R. Wingler, Associate Professor of Finance, served on Dr. Watkins’ review committee with Dr. J. William Harden and Dr. Venkataraman M. Iyer. Effective July 1, 2006, the name of the Department of Accounting will change to the Department of Accounting and Finance. Dr. Daniel T. Winkler was appointed Head, Department of Accounting and Finance, effective August 1, 2006, and he will assume supervision of Dr. Watkins.

A. Edward Uprichard
Provost and Vice Chancellor for Academic Affairs