

**Career Banding Salary Schedule  
As of April 1, 2009**

Schem. Code	Class Titles	Min	SG CRR EQUIV	90% CRR	100% CRR	110% CRR	SG JMR EQUIV	90% JMR	100% JMR	110% JMR	SG ARR EQUIV	90% ARR	100% ARR	110% ARR	Max
<b>ADMINISTRATIVE &amp; MANAGERIAL</b>															
<b>Accounting Branch</b>															
10750	Accounting Technician	24,605	59	27,831	30,923	34,015	63	33,480	37,200	40,920	67	40,277	44,752	49,227	52,374
10751	Accountant	35,585	69	41,978	46,642	51,306	75	51,885	57,650	63,415	77	68,540	76,156	83,772	94,675
10752	Accounting Manager	49,600	80	57,542	63,935	70,329	TBD	70,430	78,256	86,082	TBD	85,221	94,690	104,159	108,876
<b>Administrative Support Branch</b>															
10421	Administrative Support Assoc	22,067	57	23,813	26,459	29,105	59	28,194	31,327	34,460	61	32,142	35,713	39,284	44,650
10422	Administrative Support Spec	24,092	59	26,226	29,140	32,054	61	31,471	34,968	38,465	63	36,192	40,213	44,234	46,883
10434	Administrative Support Sup	25,705	59	29,308	32,564	35,820	62	36,194	40,216	44,238	65	40,502	45,002	49,502	51,446
10433	Executive Assistant	28,484	62	34,338	38,153	41,968	64	42,819	47,577	52,335	66	50,313	55,903	61,493	64,269
<b>Auditing Branch</b>															
10800	Auditor	35,585	73	42,434	47,149	51,864	76	52,830	58,700	64,570	78	71,004	78,893	86,782	99,141
<b>Budgeting Branch</b>															
10850	Budget Analyst	40,071	TBD	43,775	48,639	53,503	76	51,480	57,200	62,920	78	64,556	71,729	78,902	90,658
10851	Budget Manager	53,500	TBD	64,757	71,952	79,147	TBD	81,270	90,300	99,330	TBD	87,366	97,073	106,780	106,780
<b>Business Management Branch</b>															
10739	Business Services Coord	30,522	63	31,397	34,886	38,375	65	35,322	39,247	43,172	67	41,221	45,801	50,381	52,374
10900	Business Officer	37,300	67	43,785	48,650	53,515	73	54,000	60,000	66,000	77	71,887	79,874	87,861	99,409
<b>Business Systems Branch</b>															
10740	Business Systems Analyst	43,474	74	50,164	55,738	61,312	77	61,200	68,000	74,800	81	78,336	87,040	95,744	106,100
<b>Human Resources Branch</b>															
11804	Human Resources Specialist	29,357	63	32,287	35,874	39,461	66	41,004	45,560	50,116	68	46,335	51,483	56,631	57,417
11805	Human Resources Consultant	38,164	70	43,693	48,548	53,403	72	53,305	59,228	65,151	74	64,903	72,114	79,325	85,000
11806	Human Resources Manager	43,474	74	52,968	58,853	64,738	76	66,793	74,214	81,635	76	74,741	83,045	91,350	92,000
<b>Planning Branch</b>															
10200	Planner	37,074	70	44,460	49,400	54,340	72	55,530	61,700	67,870	74	58,640	65,155	71,671	71,857
<b>Program Management Branch</b>															
10300	University Program Associate	27,384	62	29,045	32,272	35,499	63	34,853	38,726	42,599	65	40,082	44,535	48,989	50,069
10301	University Program Specialist	30,522	67	34,381	38,201	42,021	70	46,070	51,189	56,308	74	55,284	61,427	67,570	71,857
<b>Purchasing Branch</b>															
10100	Purchasing Specialist	30,372	69	40,873	45,414	49,955	71	54,360	60,400	66,440	73	61,155	67,950	74,745	75,500
<b>Social Research Branch</b>															
12415	Social/Clinical Research Asst	28,860	63	30,536	33,929	37,322	66	35,910	39,900	43,890	68	42,410	47,122	51,834	56,330
12416	Social/Clinical Research Spec	33,594	68	39,762	44,180	48,598	72	47,714	53,016	58,318	77	58,546	65,051	71,556	80,275
<b>Support Services Branch</b>															
11900	Support Services Associate	22,067	52	24,254	26,949	29,644	59	28,620	31,800	34,980	65	35,889	39,877	43,865	47,971
11901	Support Services Supervisor	26,444	65	30,353	33,726	37,099	70	36,879	40,977	45,075	72	53,843	59,826	65,809	78,700
11902	Translator	25,500	63	27,543	30,603	33,663	65	31,950	35,500	39,050	67	39,618	44,020	48,422	52,400
<b>ENGINEERING &amp; ARCHITECTURE</b>															
<b>Engineering Branch</b>															
16102	Engineering Assistant	22,238	54	24,693	27,437	30,181	61	29,385	32,650	35,915	NA	32,911	36,568	40,225	40,797
16103	Engineering Technician	27,384	65	32,256	35,840	39,424	67	39,675	44,083	48,491	69	50,783	56,426	62,069	68,613
16110	Landscape Architect	40,824	72	43,403	48,225	53,048	NA	49,913	55,459	61,005	NA	60,395	67,105	73,816	78,668
16100	Architect	40,824	74	47,269	52,521	57,773	77	57,796	64,218	70,640	NA	66,550	73,944	81,338	83,669
16104	Engineer	41,532	74	46,892	52,102	57,312	76	56,271	62,523	68,775	78	77,091	85,657	94,223	108,999
16105	Engineering Supervisor	45,387	77	63,211	70,234	77,257	79	72,692	80,769	88,846	81	79,961	88,846	97,731	114,449
<b>HUMAN SERVICES</b>															
<b>Human Services Providers Branch</b>															
19201	Human Services Supervisor	34,200	TBD	37,815	42,017	46,219	70	45,000	50,000	55,000	TBD	52,200	58,000	63,800	66,000
<b>Social Work Branch</b>															
19400	Social Work Practitioner	28,400	63	34,643	38,492	42,341	69	43,650	48,500	53,350	72	54,126	60,140	66,154	71,900
19401	Social Work Supervisor	37,100	TBD	43,693	48,548	53,403	TBD	54,180	60,200	66,220	TBD	60,682	67,424	74,166	75,200
<b>INFORMATION &amp; EDUCATION</b>															
<b>Arts Branch</b>															

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13551	Arts Production Specialist	23,761	58	25,619	28,465	31,312	60	32,279	35,866	39,453	65	37,767	41,963	46,159	47,971
13500	Interior Designer	40,000	NA	41,577	46,197	50,817	72	48,645	54,050	59,455	NA	58,374	64,860	71,346	76,200
<b>Broadcast &amp; Emerging Media</b>															
13600	Broad & Emerging Media Tech	24,605	59	25,890	28,767	31,644	61	29,774	33,082	36,390	63	34,835	38,706	42,577	44,121
13601	Broad & Emerging Media Spec	26,444	NA	31,965	35,517	39,069	65	40,276	44,751	49,226	68	45,914	51,016	56,118	57,321
13603	Broad & Emerg Media Eng Tech	30,522	65	33,310	37,011	40,712	68	38,973	43,303	47,633	71	54,951	61,057	67,163	78,905
13604	Broad & Emerg Media Eng Spec	37,775	NA	39,873	44,303	48,733	71	45,853	50,948	56,043	73	58,234	64,704	71,174	78,905
<b>Instructional &amp; Training</b>															
13400	Educational Consultant	34,237	70	37,722	41,913	46,104	75	47,907	53,230	58,553	77	64,674	71,860	79,046	90,700
13401	Training Specialist	32,965	67	35,795	39,772	43,749	70	45,102	50,113	55,124	73	58,181	64,646	71,111	79,500
<b>Library Branch</b>															
13100	University Library Technician	24,605	59	26,850	29,833	32,816	61	33,830	37,589	41,348	63	41,273	45,859	50,445	54,000
13101	University Library Specialist	29,669	65	32,145	35,717	39,289	68	40,181	44,646	49,111	70	47,012	52,236	57,460	60,000
13108	Archives & Records Professional	29,438	66	33,318	37,020	40,722	69	44,646	49,607	54,568	71	50,450	56,056	61,662	62,707
<b>Museum &amp; History Branch</b>															
13700	Curatorial Technician	23,761	58	26,212	29,124	32,036	63	35,123	39,026	42,929	65	39,338	43,709	48,080	47,971
13701	Curatorial Specialist	30,522	66	33,773	37,525	41,278	TBD	43,905	48,783	53,661	TBD	49,173	54,637	60,101	59,982
<b>Public Info &amp; Public Relations Branch</b>															
13300	Multi-Media Technician	23,761	59	26,103	29,003	31,903	63	33,412	37,124	40,836	NA	38,424	42,693	46,962	48,400
13202	Visual Arts Specialist	26,444	61	29,750	33,055	36,361	65	39,567	43,963	48,359	67	47,480	52,756	58,032	62,000
13201	Public Communication Spec	28,402	64	32,422	36,024	39,626	69	43,770	48,633	53,496	73	55,588	61,764	67,940	75,300
<b>Student Services Branch</b>															
13150	Student Services Specialist	27,384	65	29,085	32,317	35,549	67	35,194	39,104	43,014	72	51,383	57,092	62,801	75,209
<b>INFORMATION TECHNOLOGY</b>															
<b>IT Business &amp; Tech Appl Branch</b>															
12233	Bus & Tech App. Tech	34,435	63	36,398	40,442	44,486	69	44,005	48,894	53,783	74	56,546	62,829	69,112	76,831
12234	Bus & Tech App. Anal	39,816	74	48,985	54,428	59,871	76	62,015	68,906	75,797	78	74,418	82,687	90,956	98,718
12259	Bus & Tech App. Spec	50,000	78	64,301	71,446	78,591	81	79,734	88,593	97,452	83	89,541	99,490	109,439	114,837
12235	IT Manager - Bus & Tech Appl	69,010	TBD	74,813	83,125	91,438	TBD	89,775	99,750	109,725	TBD	102,344	113,715	125,087	129,033
<b>IT Manager Branch</b>															
12201	Information Tech Manager	50,470	76	65,888	73,209	80,530	81	85,050	94,500	103,950	83	97,808	108,675	119,543	122,889
12213	Information Tech Director	72,100	83	84,918	94,353	103,788	85	103,005	114,450	125,895	86	122,164	135,738	149,312	157,084
12217	Information Tech Executive	88,168	85	102,323	113,692	125,061	88	123,606	137,340	151,074	89	144,372	160,413	176,454	183,532
<b>IT Networking Branch</b>															
12210	Networking Tech	29,355	63	35,492	39,436	43,380	70	43,514	48,349	53,184	75	54,741	60,823	66,905	73,336
12211	Networking Anal	41,614	75	48,760	54,178	59,596	76	58,513	65,014	71,515	78	72,497	80,552	88,607	96,174
12232	Networking Spec	50,000	79	59,363	65,959	72,555	80	74,561	82,845	91,130	81	84,776	94,195	103,615	107,157
12212	IT Manager - Networking	53,560	TBD	67,127	74,586	82,045	TBD	85,050	94,500	103,950	TBD	97,808	108,675	119,543	124,598
<b>IT Operations &amp; Systems Branch</b>															
12205	Operations & Systems Tech	26,500	60	31,112	34,569	38,026	64	37,895	42,105	46,316	68	48,846	54,273	59,700	66,464
12207	Operations & Systems Anal	41,100	70	45,819	50,910	56,001	76	54,617	60,685	66,754	79	66,632	74,036	81,440	87,428
12208	Operations & Systems Spec	52,000	79	60,924	67,693	74,462	81	75,789	84,210	92,631	84	89,431	99,368	109,305	117,406
12209	IT Manager - Operations	50,470	TBD	53,617	59,574	65,531	TBD	63,000	70,000	77,000	TBD	81,900	91,000	100,100	112,203
12204	IT Manager - Systems	69,010	TBD	74,813	83,125	91,438	TBD	89,775	99,750	109,725	TBD	101,894	113,216	124,538	129,033

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<b>IT Technology Support</b>															
12247	Tech Support Tech	24,380	61	30,686	34,095	37,505	63	38,357	42,619	46,881	68	47,065	52,294	57,523	61,979
12249	Tech Support Analy	31,100	70	38,422	42,691	46,960	72	48,834	54,260	59,686	74	56,159	62,399	68,639	72,665
12264	Tech Support Spec	41,100	74	46,590	51,767	56,944	77	56,700	63,000	69,300	79	65,489	72,765	80,042	89,682
12250	IT Manager - Tech Support	50,470	TBD	56,298	62,553	68,808	TBD	66,150	73,500	80,850	TBD	82,026	91,140	100,254	112,140
<b>INSTITUTIONAL SERVICES</b>															
<b>Building Environmental Svcs Branch</b>															
16785	Building Environmental Tech	22,067	50	21,344	23,715	26,087	53	23,264	25,849	28,434	56	25,591	28,434	31,277	35,980
16786	Building Environmental Sup	27,380	54	28,194	31,327	34,460	58	31,719	35,243	38,767	62	39,649	44,054	48,459	56,545
16787	Building Environmental Mgr	31,487	65	34,477	38,308	42,139	68	39,649	44,054	48,459	75	48,767	54,186	59,605	79,367
<b>LAW ENFORCEMENT &amp; PUBLIC SAFETY</b>															
<b>Law Enforcement Support Branch</b>															
15827	Public Safety Telecomm	22,200	NA	22,641	25,157	27,673	61	25,290	28,100	30,910	NA	31,916	35,462	39,008	42,837
15828	Property Security Officer	22,067	NA	23,243	25,826	28,409	58	26,730	29,700	32,670	NA	34,936	38,818	42,700	47,971
15829	Property Security Supervisor	26,444	59	27,275	30,306	33,337	61	30,740	34,155	37,571	NA	49,183	54,648	60,113	75,209
<b>Public Safety Branch</b>															
15830	Public Safety Officer	29,148	63	29,760	33,067	36,374	65	33,332	37,035	40,739	67	39,331	43,701	48,071	55,636
15836	Public Safety Supervisor	37,454	66	41,352	45,947	50,542	68	46,315	51,461	56,607	70	54,652	60,724	66,796	75,550
15838	Public Safety Director	45,694	73	47,198	52,442	57,686	75	52,862	58,735	64,609	77	62,376	69,307	76,238	85,624
<b>MEDICAL &amp; HEALTH</b>															
<b>Medical Diagnostic Branch</b>															
14250	Medical Diagnostic Technician	26,400	61	34,568	38,409	42,250	65	45,630	50,700	55,770	68	54,756	60,840	66,924	71,400
14251	Medical Diagnostic Specialist	46,500	69	46,554	51,727	56,900	70	51,210	56,900	62,590	75	59,404	66,004	72,604	75,200
<b>Medical &amp; Health Program Cons Branch</b>															
14800	Medical & Health Prog Cons	28,400	63	27,991	31,101	34,211	67	30,510	33,900	37,290	N/A	39,968	44,409	48,850	54,600
<b>Medical Lab Branch</b>															
14600	Medical Lab Technician	22,100	56	26,929	29,921	32,913	60	33,930	37,700	41,470	64	42,752	47,502	52,252	57,000
14601	Medical Lab Technologist	36,200	68	39,308	43,675	48,043	70	45,990	51,100	56,210	72	55,648	61,831	68,014	72,100
<b>Medical Support Branch</b>															
14500	Medical Support Technician	24,605	61	24,485	27,205	29,926	65	26,933	29,925	32,918	68	38,244	42,493	46,742	54,800
14501	Medical Records Manager	31,700	66	38,929	43,254	47,579	68	49,050	54,500	59,950	72	53,955	59,950	65,945	66,244
<b>Nursing Branch</b>															
14106	Medical/Nursing Assistant	22,100	52	22,699	25,221	27,743	55	25,650	28,500	31,350	57	33,602	37,335	41,069	46,238
14100	Licensed Practical Nurse	24,600	59	27,771	30,857	33,943	66	33,325	37,028	40,731	NA	39,324	43,693	48,062	50,100
14101	Professional Nurse	37,700	72	41,797	46,441	51,085	74	49,320	54,800	60,280	76	60,664	67,404	74,144	80,000
14104	Nurse Supervisor	52,600	76	57,157	63,508	69,859	78	66,874	74,304	81,734	80	74,898	83,220	91,542	92,800
14103	Nurse Practitioner	54,200	79	62,290	69,211	76,132	81	75,371	83,745	92,120	83	86,676	96,307	105,938	109,000
<b>Pharmacy Branch</b>															
14150	Pharmacy Technician	22,100	54	24,483	27,203	29,923	60	28,890	32,100	35,310	68	38,713	43,014	47,315	54,100
14151	Pharmacist	43,500	74	64,787	71,986	79,185	78	90,054	100,060	110,066	84	100,860	112,067	123,274	125,000
<b>Physician Practitioner Branch</b>															
14300	Physician Assistant	57,800	79	62,531	69,479	76,427	81	73,162	81,291	89,420	83	85,599	95,110	104,621	109,000

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<b>NATURAL RESOURCES &amp; SCIENTIFIC</b>															
<i>Environmental Health Branch</i>															
12517	EHS Technician	24,605	59	28,904	32,115	35,327	63	35,551	39,501	43,451	TBD	42,661	47,401	52,141	55,268
12518	EHS Professional	31,696	70	39,960	44,400	48,840	72	51,548	57,276	63,004	75	64,951	72,168	79,385	86,861
<i>Research Branch</i>															
12501	Research Tech	22,915	55	27,117	30,130	33,143	60	31,185	34,650	38,115	63	38,982	43,313	47,644	58,881
12502	Research Spec	34,944	65	38,112	42,347	46,582	70	43,829	48,699	53,569	75	54,787	60,874	66,961	78,578
12503	Research Operations Mgr	41,583	67	43,829	48,699	53,569	72	50,404	56,004	61,604	76	63,005	70,005	77,006	90,303
<b>OPERATIONS &amp; SKILLED TRADES</b>															
<i>Electronics Branch</i>															
17500	Electronics Specialist	30,522	65	33,310	37,011	40,712	68	38,973	43,303	47,633	71	50,275	55,861	61,447	68,613
17501	Electronics Supervisor	41,687	73	46,472	51,636	56,800	75	55,302	61,447	67,592	TBD	61,385	68,206	75,027	75,209
<i>Facility Maintenance Branch</i>															
17422	Facility Maint Tech Bldg Trades	23,338	59	26,541	29,490	32,439	63	32,036	35,595	39,155	65	39,275	43,639	48,003	51,755
17423	Facility Maint Tech Mech Trades	23,338	61	28,959	32,177	35,395	65	36,894	40,993	45,092	67	44,936	49,929	54,922	58,896
17421	Facility Maint Supervisor	30,538	65	36,616	40,684	44,752	69	45,697	50,774	55,851	72	58,446	64,940	71,434	79,106
<i>Printing Services Branch</i>															
17100	Print/Document Services Tech	22,067	57	23,088	25,653	28,218	59	27,243	30,270	33,297	61	35,143	39,048	42,953	47,971
17101	Print/Document Services Sup	26,444	61	29,698	32,998	36,298	65	39,202	43,558	47,914	69	49,003	54,448	59,893	65,566
<i>Specialty Trades Branch</i>															
17600	Specialty Trades Technician	27,310	67	33,428	37,142	40,856	70	42,119	46,799	51,479	74	53,492	59,435	65,379	71,857
<i>Utilities Ops &amp; Main/Utilities Branch</i>															
17902	Utilities Plant Operator	23,761	58	27,937	31,041	34,145	63	34,363	38,181	41,999	68	44,328	49,253	54,178	59,982
17903	Utilities Plant Operations Sup	27,384	62	32,128	35,698	39,268	67	39,517	43,908	48,299	72	43,469	48,299	53,129	53,130
<i>Vehicle/Equipment Oper Branch</i>															
17123	Vehicle/Equip Operator	22,067	55	25,054	27,838	30,622	59	30,240	33,600	36,960	63	38,616	42,907	47,198	52,269
17313	Vehicle/Equip Repair Tech	23,338	59	27,405	30,450	33,495	63	33,791	37,545	41,300	67	38,859	43,177	47,495	54,339
17318	Vehicle Equip Repair Sup	29,502	65	34,329	38,143	41,957	67	42,053	46,725	51,398	72	52,734	58,593	64,452	70,500